

Summary Form
Collective Bargaining Agreement
Public Sector/Non - Police & Non-Fire
(to be submitted with negotiated contracts to PERC)

Public Employer Jackson Board of Education County Ocean

Employee Organization Jackson Central Office Secretarial Association Employees in Unit 28 From Scattergram

Base Year Contract Term 7/1/2011 to 6/30/2014 New Contract Term: 7/1/2014 to 6/30/2017

Type of Settlement:

<input type="checkbox"/>	Mediated Settlement
<input type="checkbox"/>	Fact-Finder Settlement
<input checked="" type="checkbox"/>	Voluntary Settlement
<input type="checkbox"/>	Super Conciliation

Section II: Economic

Item 1 Salary including Increment

Item 2 Longevity

Item 3

Item 4

Item 5

Item 6

Column A (Signed off Year)	Column B (1st year of new contract)
1,164,960	1,199,561
26,000	26,000
\$ 1,190,960.25	\$ 1,225,560.60

Section III Totals

Section IV Analysis of new successor agreement

Total Base Year (previous agreement) \$ 1,164,960.25

Effective Date	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>4/1/2016</u>
Percent Increase	<u>2.7%</u>	<u>3.6%</u>	<u>3.2%</u> <small>From the MOA</small>
Total Cost of Increase	<u>34,600</u>	<u>43,015</u>	<u>39,200</u>
Total Base salary (successor agreement)	<u>\$ 1,199,561</u>	<u>\$ 1,242,576</u>	<u>\$ 1,281,776</u>

Section V Impact of Settlement - Average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 3.17%

Dollar Impact (average per year over term of agreement) \$ 38,938

Section VI Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	402,962	440,061
Employee Contribution	(39,571)	(53,373)
Prescription	92,350	101,114
Dental	20,833	22,290
Vision	5,629	6,364